



ESOMAR
member

MEMBERSHIP CERTIFICATE

We hereby confirm that the following person is a member of ESOMAR, the global voice of the data, research and insights community.

SIARHEI SURMA

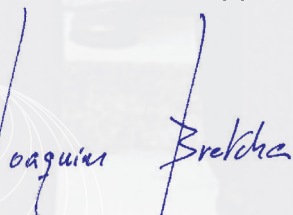
WEBKA MARKETING

RUSSIAN FEDERATION

JOINED OCTOBER 2019

VALID UNTIL JUNE 2020

ESOMAR Membership reflects the member's commitment to the highest standards of professional practice as enshrined in the ICC/ESOMAR Code on Market, Opinion and Social Research and Data Analytics, and ESOMAR World Research Guidelines. Within the industry it is a promise to uphold the highest level of professional conduct and to implement best practices that support effective decision-making.



Sincerely,
ESOMAR President
Joaquim Bretcha

All ESOMAR members are listed in the directory 'Who's Who' at www.esomar.org
ESOMAR is the global voice of the data, research and insights community.